

**GOVERNMENT OF INDIA
LABOUR AND EMPLOYMENT
LOK SABHA**

STARRED QUESTION NO:264
ANSWERED ON:05.12.2016
Policy on Labour
Chavda Shri Vinod

Will the Minister of LABOUR AND EMPLOYMENT be pleased to state:

- (a) the salient features of the labour policy;
- (b) whether the Government proposes to unleash major reforms in the current labour policy and if so, the details thereof;
- (c) the number of labourers/workers enrolled with the Employees' Provident Fund Organisation (EPFO) and availing Employees' State Insurance Corporation (ESIC) facilities in the country, State/UT-wise; and
- (d) whether the Government proposes to expand the reach of EPF and ESIC and if so, the details thereof?

Answer

MINISTER OF STATE (IC) FOR LABOUR AND EMPLOYMENT
(SHRI BANDARU DATTATREYA)

(a) to (d): A statement is laid on the Table of the House.

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STATEMENT REFERRED TO IN REPLY TO PARTS (a) TO (d) OF LOK SABHA STARRED QUESTION NO. *264 TO BE ANSWERED ON 05.12.2016 REGARDING 'POLICY ON LABOUR'.

(a) & (b): Reforms in labour laws are an ongoing process to update legislative system to address the need of the hour and to make them more effective and contemporary to the emerging economic and industrial scenario. Accordingly, various legislative as well as Governance reforms are being undertaken.

(c): The number of labourers/workers enrolled with the Employees' Provident Fund Organisation (EPFO) and Employees' State Insurance Corporation (ESIC) in the country, State/UT-wise is at Annexure.

(d): Under ESIC's Reform Agenda 2.0, it has been decided to extend the coverage of Employees State Insurance Scheme to all states and districts of the country in phased manner. As regards expansion of coverage, an intention Gazette Notification dated 06.10.2016 has been published increasing the wage ceiling of employees of factories and establishments for coverage from Rs. 15,000/- per month to Rs. 21,000/- per month.
